

**ENDORSEMENT FOR CULTURALLY SENSITIVE, RELATIONSHIP-FOCUSED PRACTICE  
PROMOTING INFANT MENTAL HEALTH (IMH-E®)**



***What is it?***

A process that supports the development and recognition of infant and family service providers/professionals within an organized system of culturally sensitive, relationship-focused learning and work experiences that promote infant mental health.

***Who can apply?***

All practitioners who have experience working with or on behalf of infants, toddlers, parents, and/or other caregivers and meet the educational, training, and reflective supervision/consultation requirements as specified at each level.

***Why apply for the MI-AIMH Endorsement (IMH-E®)?***

To grow and develop as a service provider/professional in the rapidly expanding infant and family service field. To be recognized by employers and peers for having attained a level of competency in culturally sensitive, relationship-focused practice that promotes infant mental health. To better support the infants, toddlers, families, students, agencies, and institutions that are served by the infant and family field.

***The five steps to the MI-AIMH Endorsement (IMH-E®) process are:***

- 1) **Inquire** by contacting the Endorsement Coordinator (Nichole Paradis, [nparadis@mi-aimh.org](mailto:nparadis@mi-aimh.org), 734-785-7705 x 7210) or by downloading a preliminary application at [www.mi-aimh.org](http://www.mi-aimh.org)
- 2) Complete and submit the preliminary **application**, including the application fee and MI-AIMH membership fee (new members only)
- 3) Prepare and submit the completed **professional portfolio** along with the Endorsement fee

- 4) **Documentation of competencies**, including a two-level review of the professional portfolio and, for Levels III & IV only, successful completion of written exam

5) **Endorsement**

**The professional portfolio includes:**

- 1) List of specialized work, in-service training, and reflective supervision/consultation experiences using the E-form, a template available at [www.mi-aimh.org](http://www.mi-aimh.org)
- 2) Sealed official transcripts from every college/university attended
- 3) Three sealed reference rating forms; signature of rater across the seal
- 4) Signed Code of Ethics
- 5) Signed Endorsement Agreement
- 6) Endorsement fee appropriate to the level at which the candidate is applying

**Continuing Endorsement requirements:**

- 1) Ongoing membership in MI-AIMH (or another IMH association)
- 2) Annual participation in 15 clock hours of culturally sensitive, relationship-focused training experiences that promote infant mental health

<b>MI-AIMH ENDORSEMENT (IMH-E™) LEVELS OF COMPETENCY</b>				
	Infant Family Associate <b>Level I</b>	Infant Family Specialist <b>Level II</b>	Infant Mental Health Specialist <b>Level III</b>	Infant Mental Health Mentor Clinical, Policy, or Research/Faculty <b>Level IV</b>
Education	CDA or Associate's degree or 2 years early childhood experience	Masters or Bachelors degree	Masters or post-graduate degree	Masters, post-graduate, doctorate, post-doctorate, MD, OD, JD
Work Experience	Two years in the infant, early childhood, and family field	Two years in the infant, early childhood, and family field	Two years post Masters in the infant, early childhood, and family field	Three years post Masters in the infant, early childhood, and family field
In-service Training	Minimum 30 hours	Minimum 30 hours	Minimum 30 hours	Minimum 30 hours
Membership in MI-AIMH or another IMH association	Yes	Yes	Yes	Yes
Code of Ethics	Signed	Signed	Signed	Signed
Endorsement Agreement	Signed	Signed	Signed	Signed
Reflective Supervision/Consultation	N/A	Minimum 24 clock hours within a one to two year time period	Minimum 50 clock hours within a one to two year time period	Clinical: Minimum 50 clock hours within a one to two year time period
Reference Ratings	Three (at least one must meet requirements)	Three (at least one must meet requirements at Level II, III, or IV and one from reflect-	1. Current program supervisor, teacher, trainer or consultant. 2. Person providing reflective	Three (Please see Level IV Requirements document for spe-

	at Level II, III, or IV)	tive supervisor/consultant)	supervision/consultation. 3. Another supervisor, teacher, trainer or consultant; colleague; or supervisee (if candidate is a supervisor).	cific guidelines for who should complete reference rating forms for Clinical, Policy, and Research/Faculty candidates).
Written Exam	No	No	Yes	Yes

Endorsement Fee Schedule				
	Level I	Level II	Level III	Level IV
Application fee	\$15	\$15	\$25	\$25
Endorsement fee	\$25	\$50	\$200	\$300
Total	\$40	\$65	\$225	\$325